



Covid-19 Welfare of Employees and Visitors Policy



Health and Safety Policy

ALS UK views its responsibility to provide a safe and healthy workplace for all employees, contractors and visitors as essential during the pandemic.

We are committed to ensuring that all facilities satisfy local legal requirements and a corporate HSE Foundation Standard and the latest UK government advice which is applied to all sites in the UK.

ALS UK strives for continual improvement of its health and safety performance with the goal of eliminating work-related injury and illness by:

- Complying with the all business related and applicable Covid-19 guidance and controls
- Developing and reviewing safety controls that promote continuous improvement of our health and safety and welfare;
- Ensuring compliance with the 'five steps to working safer together' business guide;
- Reporting, investigating, discussing and learning from all Covid-19 incidents;
- Consultation with all new and current employees and contractors with a comprehensive induction including risk assessment overview, recent travel disclaimer and temperature monitoring;
- Effectively consulting and communicating with our employees and contractors to obtain an agreed approach to the control of workplace hazard and prevention of unsafe practices;
- Monitoring and evaluating our health and safety program by conducting regular monitoring checks, and;
- Periodically reviewing our policies and procedures to maintain their relevance.

Local safety programs, aligned with the HSE Foundation Standard, are supported by our core value 'Safety is a Priority'.

Authorised by:

Matthew Masters
General Manager, Life Sciences
Western Europe

Staying COVID-19 Secure

We confirm we have complied with the government's guidance on managing the risk of COVID-19

FIVE STEPS TO SAFER WORKING TOGETHER

- 1** We have carried out a **COVID-19 risk assessment** and shared the results with the people who work here.
- 2** We have **cleaning, handwashing and hygiene procedures** in line with guidance.
- 3** We have taken all reasonable steps to **help people work from home**.
- 4** We have taken all reasonable steps to **maintain a 2m distance** in the workplace.
- 5** Where people cannot be 2m apart, we have done everything practical to **manage transmission risk**.

1st June 2020

▶ Safety is a Priority!



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