



ALS Environmental Ltd Health Safety and Environmental Policy

As a leading provider of Environmental services we recognise that providing a safe, healthy and environmentally sustainable workplace for all employees, contractors, visitors and others impacted by our activities is essential to our long term success.

Safety as a Priority is a core value of ALS, so the prevention of work related injuries, occupational illness and reducing our environmental pollution so far as it is reasonably practicable is a central objective for our business.

We are committed to ensuring that we satisfy all legal and other HSE requirements as well as complying both with the ALS corporate foundation standard and the requirements of ISO14001 and OHSAS 18001.

We are aiming for continuous improvement in our HSE performance with the goal of eliminating work related injuries and unnecessary environmental pollution by:

- Being committed to the belief that all work related injuries and occupational illnesses are preventable
- Developing and reviewing measurable objectives & targets that promote continuous improvement of our HSE performance
- Ensuring the proactive identification of hazards and the assessment of risks
- The implementation of appropriate control measures that will prevent injury and illness as well as limit our impact upon the environment.
- Commitment to the protection of the environment; specifically by reducing Carbon use to mitigate climate change and protection of ecosystems by enforcing strict rules upon the use of our chemicals.
- Ensuring that all our employees and where applicable contractors are provided with the information required to undertake their work safely through the provision of induction and on-going training and information in the work place.
- Ensuring that all HSE incidents are reported, investigated and where appropriate corrective actions taken.
- Effectively consulting and communicating with our employees and contractors on changes that may affect their health and safety
- Periodically reviewing our policies and procedures to maintain their relevance

All our employees, visitors and contractors have a key role to play in helping us achieve our objectives by complying with our policies and procedures, reporting hazards and making suggestions for improvement.

Lisa Clarke
General Manager
ALS Environmental Ltd

Date: 11th October 2017