



ALS Environmental Ltd Health Safety and Environmental Policy

As a leading provider of Environmental services we recognise that providing a safe, healthy and environmentally sustainable working conditions for all employees, contractors, visitors and others impacted by our activities is essential to our long term success.

Safety as a Priority is a core value of ALS, so the prevention of work related injuries and ill-health; and reducing our environmental pollution so far as it is reasonably practicable are central objectives for our business.

We are committed to ensuring that we satisfy all legal and other HS&E requirements as well as complying both with the ALS corporate foundation standard and the requirements of ISO 14001 and ISO 45001.

We are aiming for continuous improvement in our HSE performance with the goal of eliminating work related injuries and unnecessary environmental pollution by:

- Being committed to the belief that all work related injuries and occupational illnesses are preventable
- Developing and reviewing measurable objectives & targets that promote continual improvement of our HS&E performance
- Eliminating hazards and reducing OH&S risks.
- Commitment to the protection of the environment; specifically by reducing Carbon use to mitigate climate change and protection of ecosystems by enforcing strict rules upon the use of our chemicals.
- Ensuring that all our employees and where applicable contractors are provided with the information required to undertake their work safely through the provision of induction and on-going training and information in the work place.
- Ensuring that all HS&E incidents are reported, investigated and where appropriate corrective actions taken.
- Ensuring effective processes for the consultation and participation of workers.
- Periodically reviewing our policies and procedures to maintain their relevance

All our employees, visitors and contractors have a key role to play in helping us achieve our objectives by complying with our policies and procedures, reporting hazards and making suggestions for improvement.

Matthew Masters
General Manager Life Sciences (Western Europe)
ALS Global Ltd.

Date 18 DECEMBER 2018