



ALS Laboratories (UK) Ltd.

Health Safety and Environmental Policy

As a leading provider of Environmental services, we recognise that providing a safe, healthy, and environmentally sustainable working conditions for all employees, contractors, visitors, and others impacted by our activities is essential to our long-term success.

We Are Safe is a core value of ALS, so the prevention of work-related injuries and ill-health, the promotion of both physical and mental wellbeing; and reducing our environmental pollution are central objectives for our business.

We are committed to ensuring that we satisfy all legal and other HS&E requirements, as well as complying with the requirements of ISO 14001 and ISO 45001 on sites where certifications are held.

We are aiming for continuous improvement in our HSE performance with the goal of eliminating work related injuries and unnecessary environmental pollution by:

- Being committed to the belief that all work related injuries and occupational illnesses are preventable
- Developing and reviewing measurable objectives & targets that promote continual improvement of our HS&E performance
- Eliminating hazards and reducing OH&S risks.
- Commitment to the protection of the environment; specifically, by reducing Carbon use to mitigate climate change and protection of ecosystems by enforcing strict rules upon the use of our chemicals.
- Ensuring that all our employees, contractors and visitors are provided with the information required to undertake their work safely through the provision of induction and on-going training and information in the workplace.
- Ensuring that all HS&E incidents are reported, investigated and where appropriate corrective actions taken.
- Ensuring effective processes for the consultation and participation of workers.
- Periodically reviewing our policies and procedures to maintain their relevance

All our employees, visitors and contractors have a key role to play in helping us achieve our objectives by complying with our policies and procedures, reporting hazards, and making suggestions for improvement.

Lauren Ellis

General Manager, Western Europe